OUR MISSION

To lead young people to a growing, meaningful relationship with Jesus Christ through adventure in creation.

OUR VALUES

FUN – We value a spirit of fun through a shared experience of play and adventure.

RELATIONSHIPS – We value relationships as modelled by Jesus: authentic and filled with grace and love. EXCELLENCE – We value the opportunity to challenge and inspire people towards excellence for the glory of God.

OUR STATEMENT OF FAITH

- 1. We believe that the whole Bible is the inspired and infallible Word of God. It is the supreme and final authority in all matters of faith and conduct.
- 2. We believe in one God, eternally existing in three persons; Father, Son and Holy Spirit.
- 3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary and is true God and man.
- 4. We believe that man was created in the image of God; that he sinned and thereby incurred not only physical, but also spiritual, death which is separation from God.
- 5. We believe that the Lord Jesus died for our sins as a substitutionary sacrifice and that all who believe in Him are justified because of His death on the cross. His death is the only atonement for sin.
- 6. We believe that each individual becomes a child of God by being born again of the Holy Spirit through the instrumentality of the Word of God, by repentance towards God and by grace though a personal faith in the Lord Jesus Christ.
- 7. We believe in the bodily resurrection of our Lord, in His ascension into heaven and in His present life for us as High Priest and Advocate.
- 8. We believe in the personal and imminent return of our Lord and Savior, Jesus Christ, for His saints.
- 9. We believe in the bodily resurrection of the just and the unjust, in the everlasting blessedness of the saved and the eternal punishment of the wicked.
- 10. We believe that believers in Christ are to live a life that is separated unto God, dedicated to the service of Christ (Colossians 3:17) and to abstain from all filthiness of the flesh and of the spirit (II Corinthians 7:1).
- 11. We believe in God's plan for human sexuality (Mark 10:6-9).
- 12. We believe that the individual who lives in sin and does not repent cannot inherit the Kingdom of God.
- 13. We believe that the Church is a body of believers whose responsibility is to witness, by life and word, to the truth and proclaim the Gospel to all nations.
- 14. We believe in the reality and personality of Satan, who can exert vast power but only so far as God permits him to do so.
- 15. We believe in the sanctity of life; that human life is sacred and precious.

CODE OF CONDUCT

As a member of the Camp Arnes staff, you are expected to conduct yourself, both at work and away, in a manner which will in no way embarrass or discredit the work of Camp Arnes but, rather, enhance it. As we work together to achieve the goals outlined in our Mission Statement, there is a quality of leadership to which we aspire. There is also a standard of conduct that we encourage each other to maintain.

Camp Arnes Code Of Conduct

Camp Arnes desires to see all guests enjoy its facilities, programs and natural setting. The Board of Directors, Society Members and Staff of Camp Arnes are committed to respecting each individual's dignity and beliefs, while recognizing the value of every person. We strive to provide a safe, respectful and supportive environment in which campers and guests can experience a relationship with Jesus Christ. As a Christian Camp, we must remain true to our Statement of Faith, while seeking mutual understanding of human diversity and beliefs. We ask that all individuals or groups who wish to attend or visit our site respect and, at a minimum, seek to understand our beliefs and standards of conduct.

Therefore, to respect our core beliefs we ask, while on the Camp Arnes site, that guests, visitors and volunteers refrain from the following:

- 1. Encouraging an environment that is not safe, supportive and respectful.
- 2. Using Camp Arnes facilities to engage in, plan or promote activities that are contrary to, or not in accordance with, the Code of Conduct or religious beliefs reflected in the Statement of Faith of Camp Arnes.
- 3. Reading or viewing of pornographic material.
- 4. Use of non-medical drugs (substance abuse).
- 5. Consumption of alcoholic beverages and use of marijuana (Cannabis).
- 6. Use of profane or blasphemous language.
- 7. Engaging in any behavior contrary to the Criminal Code of Canada.

Camp Arnes reserves the right to exclude or terminate the stay of organizations, groups or individuals whose goals, values, objects or philosophy, in the opinion of the Board of Directors and/or management of the Camp, are disrespectful to our statement of beliefs.

The interpretation of the provisions of this Code of Conduct and the Statement of Faith shall be the sole prerogative of the Board of Directors and management of Camp Arnes.

Any questions regarding their interpretation or application should be directed to the management at the earliest opportunity to avoid misunderstandings.

DRESS CODE

Personal Presentation While at Work

Staff are expected to be dressed in a professional manner fitting of the position they hold at Camp Arnes. This includes body piercings, tattoos and hair.

Camp upholds the Manitoba Department of Health standards regarding appropriate attire in the Dining Hall and Kitchen.