

## Code of Conduct

We encourage all Camp Arnes Board of Directors, staff and volunteers to demonstrate Christian commitment and a lifestyle which models and reflects the life and teachings of Jesus. The Bible is our guide for a Christian believer's conduct and attitude in relation to themselves and others. Because we are called to love our neighbor as ourselves (Mark 12:29-31), our relationship to Christ will be most evident in our relationship to others. The following behavioral attributes and expectations are described below:

Guiding Principles: I Corinthians 13

<p><b>Attitude</b> - each Board member, staff and volunteer's personal disposition and attitude is characterized by godliness and the fruit of the Spirit which is love, joy, peace, patience, kindness, goodness, faithfulness gentleness and self control. Attitudes of jealousy, envy, judgment, bitterness and unrestrained anger and unwillingness to forgive are condemned in the Scriptures and are to be avoided. We desire to show support and care, treating each other with courtesy, fairness and consideration.</p>	Gal 5:22-23
<p><b>Appearance</b> - modest and respectful. Suitable for the activity, occasion and environment. T-Shirt slogans – should not in any way endorse, teach or imply acceptance of a practice, conduct, belief or attitude which this policy states or implies should be avoided.</p>	Col 4:2-6
<p><b>Language</b> - truthful, kind and respectful. Not profane or vulgar. See also policies on <i>Respect in the Workplace and Harassment and Abuse</i></p>	James 3:1-12 Eph 5:4
<p><b>Discretion</b> - each Board member, staff and volunteer is expected to practice discretion in the following: smoking, vaping, alcohol, gambling, media and entertainment, recreational drugs and the choices of organizations with which they associate. We are accountable to a supporting public who may have different views on Christian behavior. A guiding principle is to avoid situations which may have a negative impact on self, others and Camp Arnes. Camp staff and volunteers will refrain from smoking, consuming alcoholic beverages and the use of illicit or recreational drugs while at Camp. Each staff is required to be on call for emergencies and must, therefore, be fully functional.</p>	Mathew chapter 5-7
<p><b>Sexual expression</b> - we follow the Biblical standards of sexual expression. For those who are married - faithfulness. For the unmarried - chastity.</p>	Eph 5:3 Mark 10:6-9
<p><b>Truthfulness/Integrity/Excellence</b> - these attributes guide each Board member, staff and volunteer because we want all guests and campers to be inspired to come to faith and to continue in a life pleasing to God. Personal transformation is possible and, as such, we strive to be models of Christ in us.</p>	Eph 4:15 Eph 5:8-10 II Tim 2:14-16
<p><b>Respect for Creation</b> - Preserve/Protect/Nurture. Campers and guests are inspired by the beauty of God's creation as the "Heavens declare the glory of God." It is our duty to preserve and protect this environment.</p>	Gen 2:18 Job 12:7-10 Ps 148

I have read and understand the Code of Conduct and submit to these expectations while in service at Camp Arnes

\_\_\_\_\_ signed \_\_\_\_\_ date(MM/DD/YY)