

## CAMP LEADER

### Position Summary:

The Camp Leader is there to supply the needs and encouragement to the staff that work in direct contact with the campers. The Camp Leader organizes and plans a variety of programs necessary for the camp along with other Summer Leadership Team members. They are there to encourage and challenge cabin leaders to talk about God in their lives and to help them find tools to effectively communicate to the campers.

The Camp Leader is also a member of our Summer Leadership Team which together oversees the entire summer ministry program. This position reports to the Summer Program Director.

### Key Accountabilities:

- Organize the Wigwams with the Worship Leader
- Work along side the Activity Leader for the facilitation of the activities
- Work along side the Activity Leader and other Camp Leaders for the allocation of all campers during activities
- Prepare and facilitate unit meetings
  - Communicate decisions about programming and other issues
  - Facilitate focus on prayer and reflection on scripture
  - Facilitate a safe environment for them to share challenges and victories
  - Encourage and care for your staff
  - To receive reports on the dynamics within each cabin
- Meet one on one each week with your cabin leaders
- Organize and facilitate any specific activities for your area
- leaders and the Summer Program Director
- Care for and encourage cabin leaders
- Engage campers in your unit
  - Spend time at different activities with them
  - Spend time playing the wide game
  - Spend time at the beach/pool
- Mediate any issues and incidents that a Cabin Leader presents
- Ensure cabin leaders understand how to balance order and fun within their cabins
- Be present and participate at all the Tuesday/Thursday morning staff devotions
- Assign a Cabin Leader to monitor Cabin area while staff at Tue/Thur morning meetings
- Ensure and reward cabin leaders are at the Tuesday/Thursday morning Staff Devotions
- Keep Cabin Leaders accountable for the tasks they have been given
  - i.e. one on one meetings with campers, cabin clean up during the week, and the clean up on Saturday, camper cards being filled out properly etc.
- Honouring and respecting fellow staff and leaders
- Share their Christian life and character with the campers as they can
- Promote and encouraging a fun environment
- Maintain the care of the facility and equipment provided
- Keep record of the needs and replenishing equipment needs
- Report all incidents/issues to the Summer Program Director

### General Responsibilities:

- Share your Christian life and character with the campers as you can
- Promote an encouraging and fun environment
- Encourage, honour and respect fellow staff and leaders
- Be on time for all scheduled programming and meals
- Be able to participate with enthusiasm in various weather conditions
- Properly care for your designated accommodations
- Uphold all Camp Arnes policies
- Participate in the Saturday Staff Meeting once the campers have left
- Attend and participate in the Tuesday and Thursday morning Staff devotions
- Attend and participate in Sunday night Journey Groups
- Attend and participate in Sunday night wigwams / worship
- Try to attend church on Sundays (when possible)

### **Leadership Team Responsibilities**

- Facilitate, organize, and encourage safe and fun program activities
- Come up with creative programming, for issues that prevent the regular programming, on the fly
- Report **all** incidents / issues to the Summer Program Director
- Record **all** phone calls to parents / guardians
- Ensure that the witnessing staff fill out an incident report no less the 24 hours after the incident / issue occurred
- Participate in the assigning of cabin leaders to cabins each week with other camp
- Attend and participate in the Wednesday morning Summer Leadership Team Meetings
- Assign a Cabin Leader to let campers into breakfast Wednesday Morning
- Inspire and promote a healthy communicative atmosphere among the Summer Leadership Team and staff
- Promote a healthy community atmosphere
- Connect with individual or group members for issues/incidents
- Confront members when issues arise
- Keep members accountable
- Be open and accepting of other members accountable for your role
- Organize with the other necessary members for needed decisions

### **Attributes:**

- Strong Christian foundation and relationship
- Strong effective communicator
- Strong ability to multitask and handle stressful moments
- High desire for the communication of the Gospel Message
- Problem Solving Skills
- Organization skills and administration skills
- Hard work ethic
- High energy personality
- High desire for holistic development of 11-13 years olds