



## Camp Arnes Code of Conduct

Camp Arnes desires to have campers and visitors enjoy its facilities, programs and natural environment. As a Christian Camp we must remain true to our Statement of Faith, our Mission Statement and Standards of Conduct. We require that all individuals or groups, who attend or visit our site, support, or at minimum, not be opposed and/or contravene them. Therefore the Camp has outlined a Code of Conduct that it requires all groups and individuals to follow and adhere to.

### **While on the Camp Arnes site, campers, guests and visitors shall refrain from the following:**

1. Adherence to or participation in religious practices contrary to or not in accordance with the Statement of Faith of Camp Arnes.<sup>1</sup>
2. Adherence to or participation in sectarian and cult organizations and practices;
3. Engaging in or the on-site promotion of sexual activity outside of traditional marriage or other sexual behavior, such as the use of pornography, that is contrary to or not in accordance with the statement of faith or Code of Conduct of Camp Arnes.<sup>2</sup>
4. Using Camp Arnes facilities to engage in, plan or promote/support activities that are contrary to or not in accordance with the Code of Conduct or religious beliefs reflected in the statement of Faith of Camp Arnes.
5. Reading or viewing of pornographic material;
6. Use of non-medical drugs (substance abuse);
7. Consumption of alcoholic beverages;
8. Support of or participation in abortion or abortion related activities;
9. Engaging in racist conduct or supporting racist viewpoints;
10. Use of profane or blasphemous language;
11. Engaging in any behaviour contrary to the Criminal Code of Canada.

Camp Arnes reserves the right to exclude or terminate the stay of organizations, groups or individuals whose goals, values, objects or philosophy are, in the opinion of the Board of Directors and/or management of the Camp opposed and/or contrary to, or antithetical to the Statement of Faith, Mission Statement and Code of Conduct of Camp Arnes.

The interpretation of the provisions of this Code of Conduct shall be the sole prerogative of the Board of Directors and management of Camp Arnes.

Any questions regarding their interpretations or application should be directed to the management at the earliest opportunity to avoid misunderstandings.

<sup>1</sup>Ordinarily, adherence to other religious faiths [or practices] is not in itself a basis for exclusion, but any public manifestations of such faiths [or practices] that are contrary to the Statement of Faith or Code of Conduct will not normally be considered appropriate. As is the case with dietary restrictions in general, Camp Arnes has only a limited ability to reasonably accommodate religious dietary needs.

<sup>2</sup>The meaning given to "traditional marriage" by Camp Arnes, as interpreted through our religious beliefs, is that traditional marriage is a legal marriage of one man and one woman.



## Statement of Faith

1. We believe that the whole Bible is the inspired and infallible Word of God. It is the supreme and final authority in all matters of faith and conduct.
2. We believe in one God, eternally existing in three persons, Father, Son, and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the virgin Mary, and is true God and man.
4. We believe that man was created in the image of God: that he sinned, and thereby incurred not only physical but also spiritual death which is separation from God.
5. We believe that the Lord Jesus died for our sins as a substitutionary sacrifice, and that all who believe in Him are justified because of His death on the cross. His death is the only atonement for sin.
6. We believe that each individual becomes a child of God by being born again of the Holy Spirit through the instrumentality of the Word of God, by repentance toward God, by grace through a personal faith in the Lord Jesus Christ.
7. We believe in the bodily resurrection of our Lord, in His ascension into heaven, and in His present life for us, as High Priest and Advocate.
8. We believe in the personal and imminent return of our Lord and Saviour, Jesus Christ, for His saints.
9. We believe in the bodily resurrection of the just and the unjust, the everlasting blessedness of the saved, and the eternal punishment of the wicked.
10. We believe that believers in Christ are to live a life that is separated unto God, dedicated to the service of Christ (Colossians 3:17) and to abstain from all filthiness of the flesh and of the spirit (2 Corinthians 7:1).
11. We believe that the individual who lives in sin and does not repent cannot inherit the Kingdom of God. We believe in the reality and personality of Satan, who can exert vast power but only so far as God permits him to do so.
12. We believe that the Church is a body of believers whose responsibility is to witness by life and word to the truth and to proclaim the gospel to all nations.



## STAFF DRESS CODE

*"Your beauty should not come from outward adornment...instead, it should be that of your inner self, the unfailing beauty of a gentle and quiet spirit, which is of great worth in God's sight." 1 Peter 3:3 - 4*

We are witnesses for Christ. We are the temple of God (1 Corinthians 6:19). It is our heart's attitude towards ourselves that witness of God or witness of the world. It is in our desire to witness of God's love that we choose what to wear.

We want to be accountable to each other, respect each other and inspire wholesomeness in each member of our team. Because we are accountable to each other we ask you to read through these guidelines with respect to the responsibility you hold as **role models** to each other and to your campers.

Out of Respect for myself and fellow staff, campers, and parents **I will...**

- Refrain from wearing any clothing with symbols and / or words that are dishonourable or contrary to the prohibited conduct and code of conduct.
- Wear clothing that is of appropriate length and decent fit. Camp Leaders may determine whether or not a clothing item is inappropriate.
- Wear shirts while on the grounds (bareback, for guys, are prohibited only in cabin's or at the beach).
- Avoid wearing revealing beachwear. If swimwear is inappropriate I will cover up with a t-shirt and shorts. If I am unsure, I will check with my leader.
- Wear beachwear at the beach / beach volleyball court / Fun in the Sun only and not on the grounds while engaged in any other activity. When returning to the cabins to change, we will wear shorts/shirt or a towel as a cover-up.
- Avoid exposing any undergarments.
- Wear shoes or sandals in the dining hall. (Shoes or socks must be worn in the dining hall. No bare feet allowed.)
- Consciously adorn shirts that do not reveal any midriff (when the arms are raised to shoulder level), or cleavage.
- Wear pants that cover my backside in order to prevent indecent exposure.
- Avoid wearing clothing that is torn and/or poorly patched that may also reveal indecent exposure.

Out of Respect for myself, the leaders, fellow staff, campers, and parents **I will...**

- Allow the discretion of the Administrative Team to consent to/or not to pierced body parts other than ears.
- Allow the discretion of the Administrative Team to consent to/or not to hair dye outside the natural color range. Natural color is permitted otherwise.
- Cover up my tattoos to the best of my ability.