



Box 40 • Arnes • Manitoba • R0C 0C0 • Canada
 Phone: (204)-642-7618 • Fax: (204) 642-9437



Dear potential Summer Staff,

For more than 60 summer Camp Arnes has been hiring young people who have been called by name to serve in the camping ministry, thank you for considering this camp to be part of your summer.



We pray that through this ministry, He will be glorified by our service to the body of Christ and our community through relationships, programs and services that promote evangelism and discipleship. God may call you to minister here, to play a powerful role in the discipleship of others; please be open and honest in completing each section of this application.

Once we have received your completed application form, an interview time will set up so that we can get to know you even better. For any other questions or information please email mhardy@camparnes.com or contact Matt within Manitoba toll free at 1-888-642-7618. or 1.204.642.7618 (onsite) or 1-204-641-5014 (cell).



This application and all its contents will be kept confidential by the managing team at Camp Arnes.

For Summer Staff, it is vital that you are a part of Staff Training, June 26-July 4, 2011. Camp begins on July 5 and runs until August 30, 2012. With a Summer Celebration Banquet being planned for the end of the summer.

If you are applying for Spring Staff, please note that you are committing to be a part of camp from April 27-August 30, 2012.

For those applying for one of the positions on the Summer Leadership Team, please note that you are committing to be a part of camp from June 11-August 31, 2012; unless you are a part of Spring Staff which would make your commitment from April 27 - August 31, 2012.

Application Process Check List:

- Complete application.
- Distribute 3 reference forms (or have them go online to complete it).
- Request information about Share-a-Days wage; if you wish to participate.
- Email jpeg photo for prayer cards to shauna@camparnes.com

God Bless,

The Camp Arnes Leadership Team



Pay Grid				
First Yr. Staff	Second Yr. Staff	Third Yr. Staff	Spring Staff	Summer Leadership
\$200	\$215	\$230	\$230	\$250
Ask about our Share-A-Days Wage program where you can earn up to an extra \$600 a week.				





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Returning Summer Staff Application

Return application and direct inquiries to :
 Matt Hardy, Director of Outdoor Education
 Email: mhardy@camparnes.com

(Please print, using a pen with blue or black ink.)

Name: _____ Prefer to be called: _____
First Last Nickname

Present Address: _____ Phone: _____
Street/PO Box City/Prov./State Postal Code/Zip Code (Area Code)

Permanent Address: _____ Phone: _____
Street/PO Box City/Prov./State Postal Code/Zip Code (Area Code)

Email Address: _____

Will you be at least 18 yrs old by December 31? Yes No If No, will you be 17 by July 1? Yes No

Gender: M F T-Shirt Size: Unisex Style: Small Medium Large X-Large XX-Large XXX-Large
(Place Checkmark)

Church: _____

Web Address: _____

Pastor: _____ Youth Pastor: _____

In Case of Emergency, Please Notify the Following:

Name: _____ Relationship: _____
First Last

Present Address: _____
Street/PO Box City/Prov./State Postal Code/Zip Code

Phone (day time): _____ Mobile: _____
(Area Code) (Area Code)

Tell Us About Your Education (most recent school first):

Are you in school / university now? Yes No

Circle the grade / year you will have completed by June 2011:

11 - 12
 High School

1 - 2 - 3 - 4
 College/ University

Institution's Name and Address	Phone Number	Dates Attended (from/to)	Degree Earned
e.g. MBCI	(204) 222-2222	2001-2005	Diploma

Tell Us About This Past Year:

(Please respond on a separate piece of paper)

- How have you grown in your faith and matured in Christ during your time at Camp Arnes year last summer?
- What are two highs and two lows that you've experienced this past year?
- Why are you interested in returning to Camp Arnes for another summer?
- What are some areas of growth for you heading into this summer?

Tell Us About Your Availability

Please indicate **ALL** weeks you expect to be available by checking the appropriate box(es). On the line **below** the dates, please indicate any days **during** the week that are you requesting to have off (for example, to attend a family wedding/ University course sign up etc). **IT IS EXPECTED** that ALL staff attend and participate in all aspects of staff training. If you are on the Summer Leadership Team, you are also **expected** to attend the Leadership Team Training week.

I am applying for Spring Staff (April 27-August 30, 2012)

Please choose your top 3 choices for the spring of camp - May - June (1 being first and 3 last choice)

- | | | | | | |
|---|--|--|--|-----------------------------------|------------------------------------|
| <input type="checkbox"/> Resource Staff | <input type="checkbox"/> Kitchen Staff | <input type="checkbox"/> Dining Hall Staff | <input type="checkbox"/> Maintenance Staff | <input type="checkbox"/> Wrangler | <input type="checkbox"/> Lifeguard |
|---|--|--|--|-----------------------------------|------------------------------------|

Are you available all summer (June 26 - August 30)? Yes No

If not, please indicate all weeks that you are available to serve:

- | | | | |
|--|---|---------------------------------------|---|
| <input type="checkbox"/> Leadership Team Training: June 11-24 (mandatory for all Leadership Staff) | | | |
| <input type="checkbox"/> Staff Training: June 26-July 7 (mandatory attendance) | <input type="checkbox"/> July 5-7 (Teddy Bear Camp) | | |
| <input type="checkbox"/> July 9-14 | <input type="checkbox"/> July 16-21 | <input type="checkbox"/> July 23-28 | <input type="checkbox"/> July 30- August 4 |
| <input type="checkbox"/> August 6-11 | <input type="checkbox"/> August 13-18 | <input type="checkbox"/> August 20-25 | <input type="checkbox"/> August 27-30 (Teddy Bear Camp) |

Any other requests for dates off? _____

Tell Us What You Would Like To Do:

We look for staff who will commit to the entire summer (July & August)

(Please mark the positions you are applying for in the order of preference: 1,2,3,etc)

Leadership Staff:

- Summer Program Director
- Activity Leader
- Explorer Camp Leader- Guy
- Explorer Camp Leader- Girl
- Challenger Camp Leader- Girl
- Challenger Camp Leader- Guy
- Sr. High Camp Leader (couple)
- Worship Leader

Cabin Leaders :

- Teddy Bear (age 6-7)
- Day Camp (age 7-10)
- Explorer (age 8-10)
- Challenger (ages 11-13)
- Canoe Trip (age 12-15)
- Drama (age 12-15)
- Ranch (age 12-15)
- Paintball (age 12-15)
- Stoker (age 14-15)
- Crew (age 15-17)
- Ignite (16-17)

Program Staff:

- Explorer Activity Instructor
- Archery Instructor
- Arts & Crafts Instructor
- Canoeing Instructor
- High Ropes Instructor
- Kayaking Instructor
- Lifeguard
- Nature Hike Instructor
- Wall Climbing Instructor
- Woodworking Instructor
- Wrangler

Program Coordinators:

- Canoe Trip Leader
- Integrations Coordinator
- Paintball Coordinator
- Stoker Camp Leader
- Waterfront Coordinator

Cross Ministries Staff:

- Tuck Shop Coordinator
- Tuck Shop Staff
- Videographer / Photographer (submit portfolio)

Operations Staff :

- Kitchen
- Dining Hall
- Maintenance

Additional Gifts (Skills)

Check the following gifts that you feel you would like to use at camp this summer.

- | | |
|-----------------------------------|---|
| <input type="checkbox"/> Vocalist | <input type="checkbox"/> Piano/Keyboard |
| <input type="checkbox"/> Drums | <input type="checkbox"/> Guitar/Bass |
| <input type="checkbox"/> NLS | <input type="checkbox"/> Other: _____ |



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Email: mhardy@camparnes.com

Summer Staff Reference Form - General

To the Applicant: Please Print your name and position applied for in the space below. Please provide a stamped and addressed envelope for each form. The envelope should be addressed to:
Camp Arnes -Summer Staff, Box 40, Arnes, MB R0C 0C0

To the Reference Person: Being a member of Camp Arnes' staff is not an easy task. There are certain traits beneficial to working in this intense summer ministry. Please answer the questions to the best of your knowledge, fully and honestly.

Name of Applicant: _____

Position Desired: 1. _____ 2. _____ 3. _____

Objective Evaluation:

With "1" as the lowest or poorest end of the scale and "10" as the highest or best, please circle the appropriate number.

	Poor	Average	Good	Superior
Teachability	1 2	3 4 5	6 7 8	9 10
Ability to follow instructions	1 2	3 4 5	6 7 8	9 10
Outgoing	1 2	3 4 5	6 7 8	9 10
Emotional Balance	1 2	3 4 5	6 7 8	9 10
Fulfilling obligations	1 2	3 4 5	6 7 8	9 10
Sense of humour	1 2	3 4 5	6 7 8	9 10
Promptness	1 2	3 4 5	6 7 8	9 10
Willingness to serve others	1 2	3 4 5	6 7 8	9 10
Leadership ability	1 2	3 4 5	6 7 8	9 10
Ability to get along with others	1 2	3 4 5	6 7 8	9 10
Trustworthiness	1 2	3 4 5	6 7 8	9 10
Enthusiasm	1 2	3 4 5	6 7 8	9 10
Temper control	1 2	3 4 5	6 7 8	9 10
Ability to work with children	1 2	3 4 5	6 7 8	9 10
Ability to work with youth	1 2	3 4 5	6 7 8	9 10

Please state briefly specific instances in which you have observed the applicant's behaviour as it applies to any of these items. If you lack personal knowledge on a given topic, please say so.

1. How long have you known the applicant? In what capacity?

2. Is the applicant a Christian? If so, approximately how long? Do they appear to be growing in their faith? Please explain your observations.

3. In what ways does the applicant need to be nurtured and encouraged to grow?

4. Would you be willing to hire this person to work in any of the positions they are asking to be considered for at Camp Arnes? Please Explain.

5. Would you be willing to place your child under the applicant's direct influence and care? Please Explain.

6. Maturity of judgement. How does this person react in stressful situations, i.e. making decision?

7. Dependability. Can they be relied upon? Does this person weaken in absence of supervision?

8. From your observation of the applicant, please list:
 Three strong points:

 Three weak points:

9. Are you recommending the applicant because of: (check one)
 - What they can contribute to Camp Arnes
 - What Camp Arnes can do for them
 - Both

Please provide any additional comments you feel will help us consider this applicant:

- If you feel there is additional information that would be best communicated over the phone, please check this box. A Camp Arnes representative will contact you.

Name:
Title:
Organization:
Phone:
Date:

If you have any further questions or concerns regarding this reference form, please call the office at (204) 642-7618 or email mhardy@camparnes.com. Applications are not processed until references have been returned.

Please return promptly to: Camp Arnes / Summer Staff, Box 40 Arnes, MB R0C 0C0

Thank you for your time!



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Summer Staff Reference Form - Pastor or Christian Leader

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Name of Applicant: _____

Position Desired: 1. _____ 2. _____ 3. _____

Objective Evaluation:

With "1" as the lowest or poorest end of the scale and "10" as the highest or best, please circle the appropriate number.

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Trustworthiness	1 2	3 4 5	6 7 8	9 10
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Temper control	1 2	3 4 5	6 7 8	9 10
Ability to work with children	1 2	3 4 5	6 7 8	9 10
Ability to work with youth	1 2	3 4 5	6 7 8	9 10

Narrative Report:

Please state briefly specific instances in which you have observed the applicant's behaviour as it applies to any of these items. If you lack personal knowledge on a given topic, please say so.

1. How long have you known the applicant? In what capacity?

2. Would you be willing to hire this person to work in any of the positions they are asking to be considered for at Camp Arnes? Please explain.

3. I expect the applicant's work to be (highlight one): SUPERIOR GOOD AVERAGE POOR

4. Would you be willing to place your child under the applicant's direct influence and care? Please explain.

5. Maturity of judgement. How does this person react in stressful situations, i.e. making decisions?

6. Dependability. Can they be relied upon? Does this person weaken in absence of supervision?

7. From your observation of the applicant, please list:
 Three Strongest Points:

 Three Weakest Points:

8. Are you recommending the applicant because of: (check one)
 What he/she can contribute to Camp Arnes
 What Camp Arnes can do for him/her
 Both

Please provide any additional comments you feel will help us consider this applicant:

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Title:
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Thank you for your time!





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Summer Staff Reference Form - to be completed by a Teacher or Employer

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Narrative Report:

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